

ENVIRONMENTAL POLICY

Year after year, ATEXIS Spain has developed a deep understanding of the business to adapt and establish a strong relationship with customers. Consequently, our environmental policy defines the commitment to carry out our activities within the parameters of sustainable development, maintaining control and management of the environmental aspects it produces, especially the most significant ones, with consideration of all our interested parties.

Likewise, our environmental policy establishes a common framework for defining objectives and carrying out activities that contribute to the continuous improvement of the environmental management system. To fulfil these commitments and achieve the established objectives, ATEXIS allocates the necessary resources and has established the following fundamental principles:

- Ensure the protection of the environment, working in a respectful manner, preventing pollution, and minimizing the environmental effects produced because of the activity that we carry out in our centres.
- Ensure compliance with applicable environmental legal requirements.
- Maintain the awareness of all our employees, promoting their environmental training and favouring their active participation, including suggestions for improvement proposed by them.
- Define specific and measurable objectives and goals within an environmental program, being reviewable according to their achievement at least once a year, setting additionally indicators and reporting system.
- Reduce greenhouse gas emissions that contributes to minimizing our footprint on the environment.
- Carry out a periodic annual evaluation of the environmental aspects derived from our activity, for the purposes of maintenance and continuous improvement of the environmental management system.
- Respect nature and biodiversity in the environments where ATEXIS' centres are located. Likewise, the identification and evaluation of environmental aspects allows the company to maintain environmental management based on:
 - Avoid actions that may imply an environmental risk, regardless of the seriousness that they may have if they materialize.
 - Avoid the environmental consequences associated with a given action.
 - Anticipate how to counteract the environmental consequences of a risk if it materializes.

Jesús Estepa, Regional Director

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