

ENVIRONMENTAL POLICY

ATEXIS has set out the certification in ISO14001 and follow up of improvements footprint as the main organization's objectives for 2023.

ATEXIS, is organized into two large segments, Solutions and Services, in which year after year a deep understanding of the business has been developed and a strong relationship with customers has been established.

Our environmental policy defines the commitment to carry out our activity within the parameters of sustainable development, maintaining control and management of the environmental aspects it produces, especially the most significant ones.

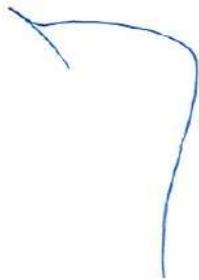
Likewise, it establishes a common framework for defining objectives and carrying out activities that contribute to the continuous improvement of the environmental management system. To fulfill these commitments and achieve the established objectives, ATEXIS has established the following fundamental principles:

- Ensure the protection of the environment, working in a respectful manner, preventing pollution, and minimizing the environmental effects produced because of the activity that we carry out in our centres.
- Ensure compliance with applicable environmental legal requirements.
- Establish indicators and reporting systems that allow objective knowledge of the environmental impact of our centers.
- Maintain the awareness of all our employees, promoting their environmental training and favoring their active participation, including suggestions for improvement proposed by them.
- Define specific and measurable objectives and goals within an environmental program, being reviewable according to their achievement at least once a year.
- Reduce greenhouse gas emissions that contributes to minimizing our footprint on the environment.
- Carry out a periodic annual evaluation of the environmental aspects derived from our activity, for the purposes of maintenance and continuous improvement of the environmental management system.
- Respect nature and biodiversity in the environments where ATEXIS' centres are located. Likewise, the identification and evaluation of environmental aspects allows the company to maintain environmental management based on 3 pillars:
 - Precaution: avoid actions that may imply an environmental risk, regardless of the seriousness that they may have if they materialize.
 - Prevention: avoid the environmental consequences associated with a given action.

- Correction: anticipate how to counteract the environmental consequences of a risk if it materializes.

ATEXIS promotes environmental improvement and allocates the necessary resources to ensure the successful implementation of this environmental policy.

Jesús Estepa
Regional Director



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